



## Industry Intermediary

### District 1199C Training and Upgrading Fund

#### Industry

##### Care Economy

#### Approved Occupations

Level I Child Development Specialist, Level II Early Childhood/Pre-K Teacher, Level III Early Childhood/Pre-K Teacher, Family Childcare Provider, Home Health Aide, Certified Nursing Assistant, Licensed Practical Nurse, Community Health Worker, Medical Assistant, Dental Assistant, Emergency Medical Technician, Health Information Technology, Medical Coder, Peer Specialist, and Behavioral Health Technician.

#### Target Registered Apprentices Populations

Black, Indigenous, People of Color (BIPOC), and Women.

#### Project Overview

The District 1199C Training & Upgrading Fund (the Training Fund) uses a collaborative approach to increase the use of Registered Apprenticeship (RA) within the care economy sector to help address challenges resulting from the COVID-19 pandemic. This project creates a solution to workforce disruptions that have impacted the care economy sector (including childcare, homecare, and healthcare) by (1) reducing workforce turnover; (2) decreasing recruitment costs for employers; (3) increasing measurable skill gains for apprentices through the attainment of certifications, licenses, and degrees; (4) increasing workers' wages for traditionally low-paying jobs; and (5) improving the quality of care and client outcomes that result from a better-trained workforce. With its partners, the Training Fund is supporting the expansion of RA within the care economy sector across the country.

#### Types of Services or Technical Assistance (TA) Provided

- Conduct outreach and recruitment of employers, associations, and apprentices
- Support partners with the development and registration of RA models and standards
- Focus on the in-demand care economy sector by creating resource pipelines meant to assist programs with accessing funding and recruiting participants
- Incentivize qualifying programs with funds that will support the development of standards and the costs associated with starting an initial cohort of apprentices

#### Key Partners

- SEIU Education & Support Fund (ESF)
- Healthcare Career Advancement Program, Inc. (H-CAP)

#### Contact Info

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#### Website

<https://www.1199ctraining.org>