

State Apprenticeship Expansion Formula Funding Opportunity	
Lead Applicant / Organization Name (Base Funding): Colorado Department of Labor and Employment - Apprenticeship Colorado	
Lead Applicant Entity Type: State Apprenticeship Agency	
Lead Applicant City and State:	Denver, Colorado
Funding Option: Base Funding (Please see Appendix A and B for more information)	
Project Title: Colorado State Apprenticeship Expansion Formula Grant (CoSAEF)	
Funding Amount Requested: \$669,574.00	
Total Number of apprentices enrolled in RAPs during the life of the grant, if applicable: N/A	
Population(s) to be Served: Unemployed, underemployed, and incumbent workers with a focus on the following demographic groups within the following populations: women, youth, people of color, individuals that are justice-involved, individuals with disabilities.	
List the name of the Required Partner (for states with federally-recognized SAAs): N/A State Apprenticeship Agency is the lead applicant	
List the name(s) of Optional Partners, as applicable:	
Name of Partner	Type of Organization
Colorado Department of Education	State Department
Colorado Workforce Development Council	State Workforce Development Board
State Apprenticeship Council	Advisory Council - Apprenticeship Colorado
Colorado Department of Corrections	State Department
Division of Vocational Rehabilitation	Division within CDLE
Colorado Department of Higher Education	State Department
Targeted Industry(ies) and/or Occupation(s):	
<ul style="list-style-type: none"> ● Care Economy (including Behavioral Health, Healthcare, Home Care, Child Care) ● Education (including Early Childhood Education and K-12 Education) ● Infrastructure and Supply Chain (including Construction, Broadband/Telecommunications, Transportation, Logistics, Manufacturing) ● Clean Energy & Climate (including Renewable Energy, Electrification,) ● Public Sector (including State and Local Government, and AmeriCorps) 	

- **Public Safety** (including Law Enforcement and Wildfire Mitigation, Suppression, and Recovery)
- **Technology & Cybersecurity** (including Cloud Application Specialist, Tech Support Specialist, Network Support Specialist, Cybersecurity Support Technician, Penetration and Vulnerability Tester, IT Auditor, Cybersecurity Manager)

Summary of program activities:

1. **Quality:** Launch a high-quality State Apprenticeship Agency that is integrated into the National Apprenticeship System and utilizes RAPIDS for data quality
2. **Expansion:** Development or expand 100 RAPs or pre-apprenticeships supporting sponsors to adopt employment practices that promote high-quality jobs (e.g. living wage, DEIA, benefits) and prepare apprentices through career pathways
3. **Expansion:** 60% of RAPs developed or expanded will be aligned with Colorado’s in-demand and priority occupations.
4. **Equity:** 100% of applicable new (registered by Apprenticeship Colorado) sponsors will receive technical assistance to develop Affirmative Action Plans, be in compliance with EEO (29 CFR 30), and receive supplemental resources to support their diversity, equity, inclusion, and accessibility goals.
5. **Equity:** Develop a career services infrastructure to support access to and completion in Registered Apprenticeship by target populations. Develop state-level reporting for analysis of apprenticeship data on access, completion, wage, and credential attainment
6. **Innovation:** Develop the policies and procedures to implement a statewide Qualified Intermediary certification process.
7. **Innovation:** Align registered apprenticeship system with public workforce and education systems and policies

Subrecipient Roles: List all subrecipients and the roles (activities) they will fill on the proposed project. Roles should be aligned to proposed work plan. N/A

List of credential(s) to be awarded:

- USDOL Certificate of completion in above occupations
- Interim credentials, certifications, aligned associates and bachelors degrees, and postsecondary credits as requested by sponsor and/or required by state licensure for occupations (examples may include: Colorado Department of Education Professional Teacher Licensure, Bachelor’s of Arts in Inclusive Early Childhood Education, First-Aid/CPR, Certified Medical Assistant Certification, OSHA10, CDL Class B, Forklift Operator Certification and more depending on the program)

Public Contact Information

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