

ALABAMA

Department of Commerce

ASE Grant Award	\$1,145,234.12
Target Industries	Healthcare, construction/carpentry, information technology, distribution/transportation/logistics, advanced manufacturing
Target Occupations	None identified
Registration Entity	U.S. Department of Labor
ASE Goals	800 apprentices, 120 new Registered Apprenticeship Programs

Key ASE Expansion Strategies

- Award 800–1,000 apprenticeship scholarships to in-school youth apprentices ages 16–18 who are participating in high-demand industries.
- Provide employers with an annual \$1,250 base income tax credit and a \$500 youth apprenticeship incentive tax credit for up to 10 apprentices per employer.
- Deliver semiannual training for Registered Apprenticeship sponsors, intermediaries, community stakeholders, and industry partners on best practices for developing and sustaining apprenticeship programs.
- Establish the Alabama Office of Apprenticeship as a State Apprenticeship Agency to provide leadership and infrastructure necessary for the expansion of Registered Apprenticeship.
- Collaborate with the Alabama Department of Education’s secondary career and technical education (CTE) programs, the Alabama Community College System’s post-secondary CTE programs, state workforce development board, and business and industry to expand Registered Apprenticeship by braiding funding streams and spreading awareness.
- Develop outreach strategies for citizens who face significant barriers to accessing education.
- Ensure access to wraparound resources needed to persist through Registered Apprenticeship, such as soft skills training, transportation, and childcare.