

MCCARTHY BUILDING COMPANIES, INC.
NATIONAL APPRENTICESHIP WEEK 2026 PROCLAMATION

WHEREAS, National Apprenticeship Week annually raises awareness of the vital role Registered Apprenticeships provide in meeting critical industry workforce demands. Registered Apprenticeship programs develop the highly skilled workforce that employers need and create pathways for Americans to catapult into in-demand, high-paying careers; and

WHEREAS, Registered Apprenticeship programs are industry-driven, high-quality career pathways that enable employers to develop and train their future workforce, and individuals can obtain paid work experience with a mentor, receive progressive wage increases, classroom instruction, and a portable, nationally recognized credential; and

WHEREAS, **McCarthy Building Companies, Inc.** recognizes the urgent need to prepare and maintain a highly skilled workforce that is capable of meeting the current and future demands of the industry we serve and fortifying our economy.

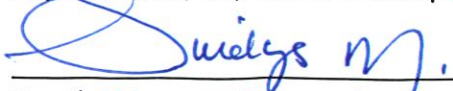
WHEREAS, **McCarthy Building Companies, Inc.** recognizes the importance of development, Registered Apprenticeship programs enable employers to develop and train their future workforce and create real, long-term career opportunities in the communities where we build.

WHEREAS, Registered Apprenticeship programs are uniquely able to meet the changing demands of multiple states, such as, our Texas Registered Apprenticeship Program is utilized to gain approval for reciprocity in the other states to include: Arizona, Arkansas, Colorado, Louisiana, and Utah.

NOW, THEREFORE, I, **Lily Montano, VP, Talent Development / Gina Villegas Allan, Director, Learning & Development** of **McCarthy Building Companies, Inc.** call upon stakeholders and partners to recognize the value of Registered Apprenticeship, and to promote awareness and expansion during National Apprenticeship Week.

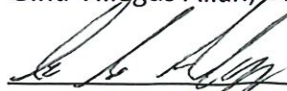
IN SUPPORT,
McCarthy Buildings Companies, Inc.

Lily Montano, VP, Talent Development



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