

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI • LIEUTENANT GOVERNOR

HAGÁTÑA GUAM
PROCLAMATION 2025-42

A Proclamation of the Governor

PROCLAIMING APRIL 30, 2025 AS NATIONAL APPRENTICESHIP DAY

WHEREAS, National Apprenticeship Day is celebrating its 11th anniversary of raising awareness of the vital role that Registered Apprenticeships play in providing opportunities to the people of Guam by allowing apprentices to earn while they learn and preparing a pathway to good, quality jobs and well-paying careers, and the ability to advance in those careers:

WHEREAS, the advancement and well-being of the people of Guam depend upon its ability to expand opportunities in its workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality in their chosen fields:

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs:

WHEREAS, Registered Apprenticeship programs are uniquely able to meet the changing demands of the Guam economy and provide a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals, and individuals with disabilities, to become apprentices and contribute to America's industries:

WHEREAS, the Guam Department of Labor offers the Guam Registered Apprenticeship Program (GRAP) that allows employers to receive tax credits against their gross receipts tax liability equal to fifty percent of the eligible training costs paid or incurred by the business:

WHEREAS, since the inception of Guam's apprenticeship efforts, an estimated 5,000 individuals have participated in Registered Apprenticeship programs. These participants have gained valuable, industry-aligned skills, while employers across the island have benefited from building a more prepared, stable, and qualified workforce. This success reflects the growing interest among local businesses to invest in talent development while making use of available economic incentives:

WHEREAS, the expansion of all Registered Apprenticeships, including GRAP, over the last five years has strengthened Guam's workforce in key industries by providing high-quality, hands-on training and skills development opportunities. These programs have produced significant results, equipping individuals with industry-recognized credentials and advancing employment in fields critical to Guam's economic growth and sustainability; and

WHEREAS, Guam recognizes that Registered Apprenticeship, a proven and industry-driven training model, is a crucial strategy for improving job quality and creating access to good-paying, family-sustaining jobs for all, starting with youth and young adults, while addressing some of our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to economic issues.

NOW, THEREFORE, I, JOSHUA F. TENORIO, *Akto Maga'låhen Guåhan*, Acting Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do hereby proclaim April 30, 2025 as National Apprenticeship Day.

IN WITNESS WHEREOF, I, FRANK F. BLAS JR., *Akto Segundo Maga'låhen Guåhan*, Acting Lieutenant Governor of Guam, hereby, together with the *Akto Maga'låhen Guåhan*, cause the Great Seal of Guam to be affixed in the Village of *Tumon*, on this Twenty-Ninth day of April in the Year of our Lord, *Anno Domini*, **Two Thousand and Twenty-Five**.



JOSHUA F. TENORIO
Akto Maga'låhen Guåhan
Acting Governor of Guam

COUNTERSIGNED:

FRANK F. BLAS JR.
Akto Segundo Maga'låhen Guåhan
Acting Lieutenant Governor of Guam