

IDAHO RURAL WATER ASSOCIATION NATIONAL APPRENTICESHIP DAY PROCLAMATION

WHEREAS 2025 marks the industry's awareness and showcases the successes and value of Registered Apprenticeship; and

WHEREAS Idaho Rural Water Association recognizes the urgent need to prepare and maintain a, and highly skilled workforce that can meet the demands of the industry we serve and fortify our economy; and

WHEREAS Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers pathways to good, quality jobs and well-paying careers; and

WHEREAS Idaho Rural Water Association recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals, and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS Idaho Rural Water Association recognizes that Registered Apprenticeship, a proven and industry-driven training model, can train our workforce and build a pipeline into good, quality jobs in order to address our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

NOW, THEREFORE, I, Shelley Roberts, Chief Executive Officer of the Idaho Rural Water Association, hereby call upon Idaho's water and wastewater industry to recognize the value of Registered Apprenticeship and to actively promote industry awareness and expansion of such programs.

> NATIONAL APPRENTICESHIP Day April 30, 2025

In Support,

Shelley Roberts

Shelley Roberts Chief Executive Officer Idaho Rural Water Association

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