



PROCLAMATION FOR DEVPIPELINE APPRENTICESHIP WEEK

TO ALL BUSINESS LEADERS, GOVERNMENT OFFICIALS, COMMUNITY LEADERS, CHAMBERS OF COMMERCE, TECHNOLOGY EDUCATORS, SOFTWARE DEVELOPERS, REHABILITATION SERVICES, AND CITIZENS OF OUR COMMUNITIES:

BRIDGING THE TECHNOLOGY TALENT GAP In an era where over one million tech jobs remain unfilled annually, and where the requirements for entry-level positions are becoming more unrealistic, DevPipeline stands at the forefront of solving this critical shortage through innovative, competency-based registered apprenticeship programs that transform lives in both rural and urban communities.

CREATING COMPLETE DEVELOPERS WITH BALANCED COMPETENCIES DevPipeline develops well-rounded professionals across all four essential areas of competency:

- **Technical Skills** - Mastering modern programming languages and frameworks, including AI integration capabilities
- **Tools & Processes** - Building proficiency with industry-standard development tools and methodologies
- **Soft Skills** - Cultivating communication, teamwork, and resilience is essential for workplace success
- **Coding Foundations** - Establishing the fundamental problem-solving approaches that transcend specific technologies

RURAL AND URBAN IMPACT With locations in Orem, Vernal, Burbank, and remote options, DevPipeline is actively diversifying local economies and preventing brain drain from rural areas while meeting the needs of urban technology corridors. This balanced approach creates economic opportunity where it's needed most, with DevPipeline-trained developers earning \$60,000+ annually in high-demand roles, and many are earning \$100K+.

EMBRACING TECHNOLOGICAL EVOLUTION As AI and automated workflows transform the technology landscape, DevPipeline equips apprentices with the adaptability to navigate emerging technologies while maintaining the human-centered approach essential for developing meaningful solutions.

INCLUSIVE OPPORTUNITY DevPipeline has broken barriers with 42% of women graduates and 46% of participants qualifying for rehabilitation services, creating technology career pathways for traditionally underrepresented groups and those seeking second careers.

EMPLOYER AND COMMUNITY PARTNERSHIPS Through strategic partnerships with businesses, government agencies, and community organizations, DevPipeline delivers:

- An extraordinary 94.74% program completion rate
- Real-world experience through client-facing projects
- Custom software solutions that strengthen local businesses
- Technical talent that stays engaged with their communities

COMMITMENT TO ECONOMIC GROWTH DevPipeline's approach resolves fundamental challenges in the technology marketplace:

- Eliminating the experience barrier for aspiring developers
- Providing businesses with affordable access to quality software development
- Creating loyal, local technical talent with retention rates far exceeding industry averages



- Upskill existing employees rather than competing for scarce talent

THEREFORE, WE PROCLAIM THIS WEEK AS DEVPIPELINE APPRENTICESHIP WEEK

We call upon the following key stakeholders to support this proven model:

- **Governor's Office of Economic Opportunity** - To further integrate DevPipeline's innovative apprenticeship program into statewide workforce development initiatives, especially in returnships and rural communities.
- **Silicon Slopes** - To strengthen collaboration and employer partnerships between DevPipeline and Utah's vibrant tech community, creating pathways for apprenticeship graduates into member companies.
- **Utah Higher Education** - To forge partnerships and align academic offerings with DevPipeline's practical training approach. Turn higher education into "Hire Education" with DevPipeline's Apprenticeship approach.
- **Apprenticeship Utah Network** - To highlight DevPipeline as a model program deserving of expanded support through state and federal funding.
- **Chambers of Commerce** across Utah - To connect local businesses with DevPipeline resources for both software development needs and talent acquisition/development/retention.
- **Department of Workforce Services** - To continue to ensure that qualifying individuals have access to funding support for DevPipeline programs
- **Vocational Rehabilitation Services** - To strengthen referral pathways for individuals with disabilities seeking technology careers

The time has come to recognize that "entry-level" software jobs requiring years of experience create an impossible barrier. DevPipeline's apprenticeship model offers the practical solution our communities need – combining education with real-world experience, creating pathways into technology careers that strengthen our entire economy.

Signed:  Shayne Roy, COO, DevPipeline

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"Lifting People, Careers, and Communities: We Diversify the Economy and Create Opportunity"

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