

**MAINE RURAL WATER ASSOCIATION  
NATIONAL APPRENTICESHIP DAY PROCLAMATION 2025**

**WHEREAS**, the year 2025 presents a powerful opportunity to raise awareness and appreciation for the vital role of Registered Apprenticeship programs in strengthening Maine’s water and wastewater workforce; and

**WHEREAS**, the Maine Rural Water Association (MRWA) acknowledges the critical importance of developing a dynamic, inclusive, and future-ready workforce to meet the evolving needs of our communities and protect public health through water and wastewater services; and

**WHEREAS**, Registered Apprenticeship provides a time-tested, industry-led training framework that equips job seekers with valuable skills while allowing employers to build a loyal, competent, and sustainable talent pipeline; and

**WHEREAS**, the Maine Rural Water Association is committed to ensuring equitable access to high-quality training and employment opportunities for all individuals—particularly those from historically underserved backgrounds including rural residents, women, people of color, youth, veterans, individuals with disabilities, and those seeking second chances; and

**WHEREAS**, MRWA recognizes the transformative potential of Registered Apprenticeship in tackling some of today’s greatest workforce challenges, such as rebuilding infrastructure, securing essential public services, advancing environmental resilience, and creating long-term career pathways in the water sector.

**NOW, THEREFORE**, I, **Kirsten Hebert**, Executive Director of the **Maine Rural Water Association**, encourage all water and wastewater professionals across Maine to honor the value of Registered Apprenticeship during **National Apprenticeship Day** and to support the growth and development of a skilled workforce through apprenticeship.

**NATIONAL APPRENTICESHIP DAY  
April 30, 2025**

**IN SOLIDARITY,**

  
Kirsten Hebert (Apr 24, 2025 14:02 EDT)

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# MRWA Proclamation for US DOL

Final Audit Report

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