



Proclamation

In Recognition of National Apprenticeship Week
Celebrating **Pete Martin and Mid-Continent Conductors, LLC** for Advancing Apprenticeships through the
Geothermal Welldrilling Operator Registered Apprenticeship Program

WHEREAS, National Apprenticeship Week is a time to celebrate the transformative impact of apprenticeships across America—recognizing their power to bridge the skills gap, provide meaningful career pathways, and fuel economic growth in every region; and

WHEREAS, Registered Apprenticeship Programs (RAPs) offer a proven model for developing a skilled workforce by combining paid on-the-job training with classroom instruction, resulting in highly qualified workers who are prepared to meet industry demands; and

WHEREAS, Pete Martin, in partnership with Mid-Continent Conductors, LLC, has taken a leadership role in workforce development by launching a Geothermal Welldrilling Operator Registered Apprenticeship Program—one of the first of its kind in the clean energy sector; and

WHEREAS, this program not only supports the rapidly expanding field of geothermal energy but also creates new opportunities for workers to enter a high-growth industry with the training, safety knowledge, and hands-on experience required to succeed; and

WHEREAS, Pete Martin and Mid-Continent Conductors, LLC exemplify how companies can lead from the front—using apprenticeship as a tool to invest in people, raise industry standards, and build a pipeline of skilled professionals aligned with the future of energy; and

WHEREAS, H & W Consulting, LLC has proudly supported the development and implementation of this Registered Apprenticeship Program and stands ready to assist other employers, contractors, and industry leaders in building custom apprenticeship models that align with their workforce needs and strategic goals;

NOW, THEREFORE, in recognition of National Apprenticeship Week, we call on leaders across the energy sector—drilling contractors, renewable developers, utility providers, and support industries—to follow this example by developing and registering apprenticeship programs that uplift workers, strengthen their industries, and contribute to America's clean energy future. We encourage those seeking guidance to partner with experienced firms like H & W Consulting, LLC to make that vision a reality.

IN WITNESS WHEREOF, this proclamation is issued with great pride and encouragement for continued innovation, collaboration, and investment in apprenticeship on this 9th day of April, 2025.

Tim Tice

Tim Tice
President & General Manager
Mid-Continent Conductor LLC
Pete Martin Drilling LLC



H&W Consulting, LLC
Your Partners in Strategic Workforce Solutions