

BAY CARBON NATIONAL APPRENTICESHIP DAY PROCLAMATION

WHEREAS, National Apprenticeship Day is celebrating its 11th anniversary of raising awareness of the vital role Registered Apprenticeships provide in creating opportunities by allowing apprentices to earn while they learn and preparing a pathway to good, quality jobs and well-paying careers in Bay City and across the nation; and

WHEREAS, Bay Carbon recognizes the urgent need to prepare and maintain an inclusive, diverse and highly-skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers pathways to good, quality jobs and well paying careers; and

WHEREAS, Bay Carbon recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Bay Carbon recognizes that Registered Apprenticeship, a proven and industry-driven training model is recognized as a key strategy to improving job quality, and creating access to good-paying, family-sustaining jobs for all, starting with youth and young adults, while addressing some of our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

NOW, THEREFORE, I, Lynnnann Wade, Office Manager of Bay Carbon, call upon the industry to recognize the value of Registered Apprenticeship, and to promote industry awareness and expansion during National Apprenticeship Day, April 30, 2025.

IN SUPPORT,



Lynnnann Wade, Office Manager, Bay Carbon

A handwritten signature in cursive script that reads 'Lynnnann Wade'.

(989) 686-8090

LWade@BayCarbon.com