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**\*\*YWCA San Antonio\*\***

**NATIONL APPRENTICESHIP WEEK PROCLAMATION**

WHEREAS, the YWCA San Antonio recognizes the urgent need to prepare and maintain an inclusive, diverse and highly-skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs; and

WHEREAS, The YWCA San Antonio recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries.

NOW, THEREFORE, I, Francesca Rattray, Chief Executive Officer of the YWCA San Antonio call the YWCA San Antonio industry partners to recognize the value of Registered Apprenticeships, and to promote industry awareness and expansion during the tenth anniversary of National Apprenticeship Day, April 30, 2025.

IN SUPPORT,

A handwritten signature in black ink that reads "FRANCESCA RATTRAY".

Francesca Rattray  
Chief Executive Officer, YWCA San Antonio