



Associated Plumbing-Heating-Cooling Contractors of Texas  
145 Trademark Drive  
Buda, Texas 78610

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April 7, 2025

#### NATIONAL APPRENTICESHIP DAY PROCLAMATION

WHEREAS the Associated Plumbing-Heating-Cooling Contractors of Texas recognizes the urgent need to prepare and maintain an inclusive, diverse, and highly skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs.

and

WHEREAS, Associated Plumbing-Heating-Cooling Contractors of Texas recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries.

NOW,

THEREFORE, I, Vicki VanNest, Executive Director of the Associated Plumbing-Heating-Cooling Contractors of Texas call our industry partners to recognize the value of Registered Apprenticeships, and to promote industry awareness and expansion during the seventh anniversary of:

NATIONAL APPRENTICESHIP DAY

April 30, 2025

