NATIONAL APPRENTICESHIP WEEK PROCLAMATION

WHEREAS, National Apprenticeship Week is celebrating its 9th anniversary of raising awareness of the vital role registered apprenticeships provide in creating opportunities by allowing apprentices to earn while they learn and by preparing educational pathways to highly technical jobs and well-paying careers in the City of Lafayette, Tippecanoe County and across Indiana; and

WHEREAS, the City of Lafayette acknowledges that the Indiana Union Construction Industry makes a private industry investment of more than \$54 Million dollars annually. This investment supports 14 registered building and construction trades apprenticeship training programs; and

WHEREAS 71% of active apprentices in Indiana's construction industry receive their hands-on training and technical certifications from registered apprenticeship training programs at one of more than 60 union joint apprenticeship training centers across Indiana; and

WHEREAS, since 2013, the Indiana Union Construction Industry has increased their apprentice intake by 78%. Currently over 8200 Hoosiers are actively earning and learning through an apprenticeship with the Indiana union building and construction trades; and

WHEREAS, 84% of Indiana's female apprentices and 80% of Indiana's African American apprentices receive their training from a registered union apprenticeship training program. The union construction industry provides paths for all qualified individuals, including those from underserved populations, women, people of color, and from all religions to become apprentices and participate in Indiana's industry and economy; and

WHEREAS, more than 20,000 apprentices in the union construction industry have earned an associate degree in applied science from Ivy Tech Community College at no cost to the apprentice. The union construction industry's partnership with Ivy Tech's allows individuals to achieve post-secondary education and certification without financial burden.

WHEREAS, the City of Lafayette recognizes that the Indiana Careers in Construction Association (ICCA) plays an integral role in workforce development by creating awareness of career pathways to the union construction industry. In 2022, ICCA's Built To Succeed program exposed over 28,000 Hoosiers to the benefits of careers in the construction industry through in-person outreach events; and

WHEREAS, The City of Lafayette recognizes that Registered Apprenticeship with union building and construction trades, is a proven and industry-driven training model, that creates access to good-paying, family-sustaining jobs for all and addresses workforce challenges associated with building our infrastructure and communities in Lafayette and throughout Indiana.

NOW, THEREFORE, I, Tony Roswarski, Mayor of Lafyette, Indiana, do hereby declare November 13, 2023, through November 19, 2023, as National Apprenticeship Week in the City of Lafayette.

Tony Roswarski, Mayor