

# UAW-International Union Skilled Trades Department

On Behalf of the Skilled Trades Membership of the UAW

## A PROCLAMATION

**WHEREAS,** The International Union-UAW recognizes the urgent needs of Advanced Manufacturing to train and maintain the most highly competent skilled workforce capable of meeting the needs of the industries in which we serve.

**WHEREAS,** The Institution of Registered Apprenticeship Programs has proven over the years to be the most effective method for the transfer of traditional knowledge and skill from one generation to the next.

**WHEREAS,** Registered Apprenticeship is the proven method to incorporate training on new and emerging technologies for the Apprentice, and to fuel advanced training for the Journeyman, that will secure America's future ability to sustain manufacturing industries in an increasingly competitive global marketplace.

**WHEREAS,** Recent U.S. economic circumstances and shifting institutional education focus have created a gap in the numbers of trained, available and future Journeymen to supply the immediate, short and long term needs of the Advanced Manufacturing Industries.

**WHEREAS,** Registered and graduated apprentices understand the perseverance, technical aptitude, and teamwork required of the advanced manufacturing workplace as they strive each day to become more knowledgeable and capable through structured related technical training and on the job instruction.

NOW, THEREFORE, I Shawn Fain, Director of the UAW's International Skilled Trades Department, call upon all local unions and their industry partners to take measure of their current and future skilled workforce needs during:

### **NATIONAL APPRENTICESHIP AWARENESS AND APPRECIATION WEEK NOVEMBER 13 – 19, 2023**

I further call upon all UAW industry partners to recognize the purpose and value of Registered Apprenticeship Training and pursue industry awareness and expansion, with an emphasis on diversity and equality in apprenticeships.



In solidarity,

*Shawn P. Fain*

Shawn Fain

UAW President

Director Skilled Trades Department