



By His Excellency Ned Lamont, Governor: an
Official Statement

WHEREAS, Connecticut's economy continues to expand and improve, as businesses attract and retain a highly educated and trained workforce- which ranks among the top states in worker productivity. Connecticut has become a national leader in gender equality, paid family medical leave, remote-work opportunities, and work-life balance; and

WHEREAS, Connecticut is committed to incorporating racial equity policies and procedures into the workforce development system to create a level playing field and equal access to services for all job seekers, regardless of age, ancestry, race, religion, sexual orientation, and gender identification or expression, as well as individuals with disabilities, military service members, veterans, immigrants, refugees seeking aid and shelter, starting over, evoking diversity inclusion of talent, life experiences, family heritage, race, creed, and educational background; and

WHEREAS, the American Job Centers (AJCs) offer job search assistance, employability planning and career counseling services including but not limited to vocational assessments, interest inventories, development of employment and training plans, facilitation of employment workshops, referrals to various training programs/pipelines, and specialized services from Veterans Employment Outreach Workers who conduct outreach to employers to promote the hiring of veterans and provide individualized career services to veterans and others with significant barriers to employment; and

WHEREAS, CTDOL- Office of Apprenticeship Training, Connecticut's comprehensive and technical high schools, adult education, state colleges, and many private providers of related classroom instruction ensure that registered apprentices combine technical knowledge with workplace skills to uphold the highest standards of registered apprenticeship in Connecticut; 1750 active employer sponsors ensure Connecticut's registered apprentices follow rigorous work and training schedules to become highly skilled members of the workforce for over 6400 registered apprentices and high skilled careers providing lifetime skills and opportunity; and

WHEREAS, as Connecticut offers a rich variety of industry and occupations, planning a career strategy can be formidable - with hundreds of choices and fields ranging from arts and science to aerospace, advanced manufacturing, biopharmaceuticals, healthcare administration, financial and insurance industry paths, and more; and

WHEREAS, workforce readiness, skills training, team preparation, and soft skills for occupational goals within an organization may rely heavily upon apprenticeship and on-the-job training to obtain knowledge of productivity processes, computerized machinery, digital data systems, and process improvement; and

WHEREAS, communicating aspects of mission, vision, values, and organizational goals through education and occupational training are essential to strategic initiatives and long-term plans of both individuals and work organizations, companies or institutions; and

WHEREAS, this year many business groups will support the celebration of National Career Development Month- including the Connecticut Department of Labor, the Governor's Workforce Council, the Regional Workforce Development Boards, educational institutions, economic development and human service agencies, private employers, labor unions, the Connecticut Career Counseling and Development Association and other partners; and

THEREFORE, I, Ned Lamont, Governor of the State of Connecticut- in recognition and support of these goals and in tribute to those professionals who provide career guidance, counseling, and development services in a variety of settings- do hereby proclaim the month of November 2023, to be

CAREER DEVELOPMENT MONTH
in the state of Connecticut



A handwritten signature in blue ink that reads "Ned Lamont".

GOVERNOR