



WHEREAS, Registered Apprenticeship programs provide critical opportunities for Pennsylvanians by allowing individuals to earn while they learn and prepare for family-sustaining, quality jobs and well-paying careers while enabling employers to develop and train their future workforce; and

WHEREAS, the advancement and well-being of our Commonwealth depends on expanding opportunities through our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality in their chosen fields; and

WHEREAS, Registered Apprenticeship programs meet the changing demands of our economy while providing paths for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals, and individuals with disabilities, to become apprentices and contribute to Pennsylvanian industries; and

WHEREAS, my Administration recognizes that Registered Apprenticeship programs are instrumental to improving job quality, starting with youth and young adults, while addressing our Commonwealth's pressing workforce challenges, such as rebuilding our infrastructure, managing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to economy concerns.

THEREFORE, I, Josh Shapiro, Governor of the Commonwealth of Pennsylvania, do hereby proclaim November 13-19, 2023 to be

APPRENTICESHIP WEEK

in support of this crucial workforce development system. I encourage all Pennsylvanians to learn about Registered Apprenticeship programs and participate when applicable.



GIVEN under my hand and the Seal of the Governor, at the City of Harrisburg, on this seventeenth day of October two thousand twenty-three, the year of the Commonwealth the two hundred forty-eighth.

Governor Josh Shapiro