

## ROSS ENGINEERING & MACHINE NAW PROCLAMATION

WHEREAS, 2023 marks the 86<sup>th</sup> Anniversary of the National Apprenticeship Act; and

WHEREAS, Ross Engineering & Machine recognizes the urgent need to prepare and maintain an inclusive, diverse and highly-skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS, Ross Engineering & Machine recognizes Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers pathways to good, quality jobs and well paying careers; and

WHEREAS, Ross Engineering & Machine recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Ross Engineering & Machine recognizes that Registered Apprenticeship, a proven and industry-driven training model, can train our workforce and build a pipeline into good, quality jobs in order to address our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

NOW, THEREFORE, I, Veronica Rice, Office manager of Ross Engineering & Machine, call upon Tool & Die industry to recognize the value of Registered Apprenticeship, and to promote industry awareness and expansion during the eighth anniversary of:

NATIONAL APPRENTICESHIP WEEK  
November 13, 2023, through November 19, 2023

IN SUPPORT,



Veronica Rice (Office Manager)  
Ross Engineering & Machine  
70100 Stephens Street  
Walkerton, In 46574 574-586-7791

A handwritten signature in blue ink that reads "Veronica Rice". The signature is fluid and cursive, written over the printed name.