RICH'S PLUMBING NAW PROCLAMATION

WHEREAS, 2023 marks the 86th Anniversary of the National Apprenticeship Act; and

WHEREAS, the Rich's Plumbing recognizes the urgent need to prepare and maintain an inclusive, diverse and highly-skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers pathways to good, quality jobs and well paying careers; and

WHEREAS,Rich's Plumbing recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Rich's Plumbing recognizes that RegisteredApprenticeship, a proven and industry-driven training model, can train our workforce and build a pipeline into good, quality jobs in order to address our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

NOW, THEREFORE, I, Tina Rose Vice President of the Rich's Plumbing, call upon Plumbing Contractors to recognize the value of Registered Apprenticeship, and to promote industry awareness and expansion during the eighthanniversary of:

NATIONAL APPRENTICESHIP WEEK November 13, 2023, through November 19, 2023

IN SUPPORT,

Tina Rose Vice President Rich's Plumbing 4830 N. 400 W. SHIPSHEWANA, IN 46565 Tina Rose (574)320-3612