



## DISCOVER APPRENTICESHIP: EARN WHILE YOU LEARN TODAY

American workers and career seekers, like you, are looking for opportunities to fast track their career goals, avoid debt, and earn competitive wages. An apprenticeship program can put you on that career pathway **today**.

### WHAT IS APPRENTICESHIP?

Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a portable, nationally-recognized credential.

**There are five key components of an apprenticeship. These components differentiate apprenticeships from other types of workplace training programs in several ways:**



#### PAID JOB

**Apprenticeships are jobs!** Get paid to learn throughout your apprenticeship with a guaranteed wage increase as you develop new skills.



#### MENTORSHIP

Gain workplace-relevant skills in the field of your choice through on-the-job learning and **under the supervision of an experienced mentor**.



#### WORK-BASED LEARNING

Gain **structured on-the-job learning** to prepare for a successful career.



#### CREDENTIALS

Earn a **portable, nationally-recognized credential** within your industry.



#### CLASSROOM LEARNING

Most apprenticeship opportunities include **classroom instruction** and often provide college credit for your experience **while allowing you to avoid student debt**.

The length of an apprenticeship program can vary depending on the employer, complexity of the occupation, industry, and type of program.

**"Our apprenticeship program supports a top priority for The Hartford by helping attract and develop diverse talent outside of the traditional college track, for critical customer-facing roles. Participating students gain tuition support and a full-time position with a leading U.S. insurer, where they can grow their career – whether it's their first professional role or a new career path. It's a win for them and a win for us."** – John Kinney, The Hartford

## FIND PROGRAMS IN MULTIPLE INDUSTRIES

Apprenticeship programs are available in multiple industries, including:

- ▶ Information Technology
- ▶ Advanced Manufacturing
- ▶ Healthcare
- ▶ Engineering
- ▶ Hospitality
- ▶ Transportation
- ▶ Cybersecurity
- ▶ Construction
- ▶ Energy
- ▶ Financial Services

**94%**

of apprentices who complete an apprenticeship program retain employment, with an average annual salary of \$70,000

## HOW TO BECOME AN APPRENTICE

There are many ways to find the right apprenticeship opportunity for you.

-  Apprenticeship opportunities are offered through an employer or the program sponsor.
-  To become an apprentice, search for an opportunity using our [Apprenticeship Finder](#) and apply directly with the employer or the program sponsor.
-  Questions about a specific opportunity? Contact the employer or the program sponsor listed on the job posting for more information.

## DISCOVER APPRENTICESHIP TODAY!

Want to learn more or find apprenticeship opportunities near you? Visit the U.S. Department of Labor's one-stop source for all things apprenticeship: [www.apprenticeship.gov](http://www.apprenticeship.gov).

**Phone: 1-877-872-5627**

**Speech and Hearing Impaired: 1-877-889-5627**

Sponsored by the U.S. Department of Labor. The U.S. Department of Labor, Employment and Training Administration promotes registered apprenticeship under the National Apprenticeship Act.

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